



# Tennessee Defense Lawyers Association

## NEWSLETTER

### Your TDLA Membership

#### *A Message from TDLA President Michael L. Haynie Regarding TDLA Membership Dues*

Since joining TDLA about 25 years ago, I have watched this organization of amazing lawyers grow and prosper. Over the past decade, the value TDLA provides its members has grown exponentially. In addition to the summer conference, annual meeting, and informative newsletters and journals, TDLA provides exceptional education, training, and CLE through new offerings, including Trial School, Next Gen Training and other webinars, Boot Camp, and the new Emerging Leaders Program. Members can earn at least eight hours of CLE at no additional cost.

Despite the increased offerings over the past decade, annual regular member dues remained the same. However, regular operating costs have increased to the point that the Board considered and approved a \$25 increase in membership dues. Although the bylaws empower the Board to set annual dues of members, the proposed \$25 increase was discussed and voted on by the TDLA members attending the official business meeting conducted during the 2023 Annual Meeting. Those in attendance unanimously approved the increase.

In a few weeks, you will receive a membership renewal from TDLA, which will reflect the \$25 increase. While renewing your membership, please take a moment to review TDLA's website, [TDLA.net](https://www.tdla.net), to explore all that TDLA has to offer so that you are maximizing the value of your dues. TDLA appreciates your membership and will continue to strive to increase value to its members.



#### **Michael L. Haynie**

TDLA President 2023-2024

[mhaynie@manierherod.com](mailto:mhaynie@manierherod.com)

Let us know what YOU want out of membership!

As always, we love to hear from our members, please consider filling out the **TDLA Membership Feedback Survey:**

[Click Here](#)

# Upcoming Events

**TDLA/ ADLA Joint Summer Conference** - June 13-16, 2024 - Perdido Beach Resort, Orange Beach, AL. - Join TDLA and Alabama Defense Lawyers for our annual joint summer conference in Orange Beach. TDLA Agenda coming soon. Registration is through ADLA and **hotel room block now open and rooms going fast**, plan your summer vacation now! [Click here for more information and how to register.](#)

**TDLA/ KDC Annual Meeting 2024** - October 9-11, 2024 - Hilton Lexington Downtown, Lexington, KY - Please join us in the fall of 2024 in Lexington, KY for a joint annual meeting with Kentucky Defense Counsel. Networking and CLE available with horse racing at Keeneland and bourbon tastings in the works as part of our activities. Registration coming this summer!

**DRI Annual Meeting 2024** - October 16-18, 2024 - Seattle, WA. - Registration now open for the 2024 DRI annual meeting on the west coast. Keynote speakers include Rick Steves and Bill Bradley. Join the nationwide network of civil defense attorneys at this DRI annual meeting, where relationships build business! [Click here to view more](#) and register.

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# TDLA Emerging Leaders Program

TDLA Immediate Past President Hannah Lowe is excited to launch the Emerging Leaders program. **Emerging Leaders is a Leadership Development Program whereby lawyers in our organization can have the opportunity to learn and develop leadership skills and be recognized for their participation in various TDLA activities.** Anyone wishing to participate in the Emerging Leaders Program will be able to sign up using the link on the TDLA website. Each participant will receive a Progress Tracker, which will have space for each participant to mark when a task is complete.

The tasks are divided into two groups: Level 1 (more basic tasks), and Level 2 (more advanced tasks). When members complete 6/8 tasks in each level, they will be recognized as a TDLA Emerging Leader either Level 1 or Level 2 and receive recognition as a graduate of the TDLA Emerging Leaders Program at the TDLA Annual Meeting Awards Dinner, in the Newsletter and/or Journal, and on the TDLA website.

There will be no specific deadline for completion of the tasks on the list; however, if a member wishes to be recognized at the Annual Meeting, the Progress Tracker must be submitted (to [office@tdla.net](mailto:office@tdla.net)) by the end of the month before the annual meeting. Members who have already completed one or more task on the lists at the time of the Program Launch may mark the task complete with the completed date on the Progress Sheet.

Any members who have completed 6 of 8 tasks from either Level 1 or Level 2 by the time of the next TDLA Annual Meeting and submit their form by the end of the month before the meeting (TDLA's next annual meeting will be in October 2024) will be recognized as a graduate of the Emerging Leaders Program at the Annual Meeting. They will also receive recognition in the TDLA Newsletter and/or Journal, and on the TDLA website. We plan to dedicate at least one hour of the TDLA Young Lawyers Boot Camp at the Annual Meeting to leadership training as part of the Emerging Leaders Program.

TDLA is excited about identifying and working with our emerging leaders to help them to develop the leadership skills they need to thrive not just in our organization but in the legal profession generally.

Emerging Leaders Program Tracker - **PDF form:** [click here](#)

Emerging Leaders Program Tracker - **Online form:** [click here](#)

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